

Schedule 3-A Minimum Levels of First Aid

1 In this Schedule:

"ambulance service" means an ambulance service acceptable to the Board;

"hospital" means a hospital within the meaning of the *Hospital Act* or a diagnostic and treatment centre where the hospital or centre has

(a) an emergency department or resuscitation area, and

(b) a physician on duty or immediately available on call.

2 (1) Tables 1 to 6 have different levels of first aid service that are based on how long it takes to transport an injured person to a hospital and the number of workers per shift.

(2) Exceptions to note: In circumstances in which Tables 1 to 6 would otherwise require a Level 2 first aid certificate under column 3 [*noted with an asterisk (*)*], a Level 3 first aid certificate is required and an Emergency Transportation Vehicle ("ETV") must be provided, if

(a) there is on the access route to the workplace an obstruction, barrier, rough terrain or other similar circumstances likely to delay the arrival of an ambulance service for more than 20 minutes after it was dispatched, or

(b) there are areas in the workplace which an ambulance service cannot safely access, and for which workers at the workplace are required by this Regulation to be trained, equipped and capable of effecting rescue.

Table 1: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a low risk of injury and that is more than 20 minutes surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1	<ul style="list-style-type: none"> Personal first aid kit 		
2	2-5	<ul style="list-style-type: none"> Basic first aid kit 		

3	6-30	<ul style="list-style-type: none"> Level 1 first aid kit 	Level 1 certificate	
4	31-50	<ul style="list-style-type: none"> Level 1 first aid kit ETV equipment 	Level 1 certificate with Transportation Endorsement	
5	51-75	<ul style="list-style-type: none"> Level 3 first aid kit Dressing station ETV equipment 	Level 3 certificate	
6	76 or more	<ul style="list-style-type: none"> Level 3 first aid kit First aid room ETV equipment 	Level 3 certificate	ETV

Table 2: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a low risk of injury and that is 20 minutes or less surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1			
2	2-10	<ul style="list-style-type: none"> Basic first aid kit 		
3	11-50	<ul style="list-style-type: none"> Level 1 first aid kit 	Level 1 certificate	

4	51-100	<ul style="list-style-type: none"> • Level 2 first aid kit • Dressing station 	*Level 2 certificate	
5	101 or more	<ul style="list-style-type: none"> • Level 2 first aid kit • First aid room 	*Level 2 certificate	

Table 3: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a moderate risk of injury and that is more than 20 minutes surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1	<ul style="list-style-type: none"> • Personal first aid kit 		
2	2-5	<ul style="list-style-type: none"> • Level 1 first aid kit 	Level 1 certificate	
3	6-15	<ul style="list-style-type: none"> • Level 1 first aid kit • ETV equipment 	Level 1 certificate with Transportation Endorsement	
4	16-50	<ul style="list-style-type: none"> • Level 3 first aid kit • Dressing station • ETV equipment 	Level 3 certificate	ETV
5	51-100	<ul style="list-style-type: none"> • Level 3 first aid kit 	Level 3 certificate	ETV

		<ul style="list-style-type: none"> • First aid room • ETV equipment 		
6	101-300	<ul style="list-style-type: none"> • Level 3 first aid kit • First aid room • Industrial ambulance equipment 	Level 3 certificate	Industrial ambulance
7	301 or more	<ul style="list-style-type: none"> • Level 3 first aid kit • First aid room • Industrial ambulance equipment 	2 attendants, each with Level 3 certificates	Industrial ambulance

Table 4: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a moderate risk of injury and that is 20 minutes or less surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1	<ul style="list-style-type: none"> • Personal first aid kit 		
2	2-5	<ul style="list-style-type: none"> • Basic first aid kit 		
3	6-25	<ul style="list-style-type: none"> • Level 1 first aid kit 	Level 1 certificate	

4	26-75	<ul style="list-style-type: none"> • Level 2 first aid kit • Dressing station 	* Level 2 certificate	
5	76 or more	<ul style="list-style-type: none"> • Level 2 first aid kit • First aid room 	* Level 2 certificate	

Table 5: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a high risk of injury and that is more than 20 minutes surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1	<ul style="list-style-type: none"> • Personal first aid kit 		
2	2-5	<ul style="list-style-type: none"> • Level 1 first aid kit 	Level 1 certificate	
3	6-10	<ul style="list-style-type: none"> • Level 1 first aid kit • ETV equipment 	Level 1 certificate with Transportation Endorsement	ETV
4	11-30	<ul style="list-style-type: none"> • Level 3 first aid kit • Dressing station • ETV equipment 	Level 3 certificate	ETV
5	31-50	<ul style="list-style-type: none"> • Level 3 first aid kit 	Level 3 certificate	ETV

		<ul style="list-style-type: none"> • First aid room • ETV equipment 		
6	51-200	<ul style="list-style-type: none"> • Level 3 first aid kit • First aid room • Industrial ambulance equipment 	Level 3 certificate	Industrial ambulance
7	201 or more	<ul style="list-style-type: none"> • Level 3 first aid kit • First aid room • Industrial ambulance equipment 	2 attendants, each with Level 3 certificates	Industrial ambulance

Table 6: This table applies to a workplace that an employer determines under section 3.16 (2) (b) of the Regulation creates a high risk of injury and that is 20 minutes or less surface travel time away from a hospital.

Item	Column 1 Number of workers per shift	Column 2 Supplies, equipment, and facility	Column 3 Level of first aid certificate for attendant	Column 4 Transportation
1	1	<ul style="list-style-type: none"> • Personal first aid kit 		
2	2-15	<ul style="list-style-type: none"> • Level 1 first aid kit 	Level 1 certificate	
3	16-30	<ul style="list-style-type: none"> • Level 2 first aid kit • Dressing 	* Level 2 certificate	

		station		
4	31-300	<ul style="list-style-type: none"> • Level 2 first aid kit • First aid room 	* Level 2 certificate	
5	301 or more	<ul style="list-style-type: none"> • Level 2 first aid kit • First aid room 	* 2 attendants, each with Level 2 certificates	

[Enacted by B.C. Reg. 320/2007, effective February 1, 2008.]